

## ❧ A word from your President ❧



*« Together more than ever! »*

At the last meeting of the National Council which was held on September 21, 2017, through your regional representatives, you expressed your confidence by appointing me as President of the RESSAQ.

It is with great pride that I may contribute to the evolution of this beautiful organization whose mission is to represent and defend with solidarity the interests of the members in all the areas where the RESSAQ can, in order to obtain fair and equitable conditions for the role we play as caregivers to our users.

In the last few months, we have felt a fine breeze of enthusiasm and renewal which feels very nice for the RESSAQ. A new philosophy is gradually being introduced little by little... We know and understand that the task will not always be easy; the obstacles are often very numerous. But we must continue to fight our battles and our actions with great determination.

All of this is possible thanks to the unconditional involvement of the members of the Executive Committee, the regional representatives and all the active members of our extended family. We all want the same thing, work for the same cause, no matter which side we are on. Our efforts will advance the interests of the RESSAQ members and, by the same way, those of all the resources in Quebec.

I invite you to follow the files of your association while remaining connected, either by consulting the Internet site [www.ressaq.com](http://www.ressaq.com) or again, follow us on facebook ! We will keep you regularly informed of the steps and meetings conducted by our association.

We can always do more. New ideas are always welcome. An association like ours can live only through its members. Don't hesitate to contact us; someone will answer you in English if needed. Here is the number where you can reach us.

**514-798-8815**

[association@globetrotter.net](mailto:association@globetrotter.net)

Your president,

*Hugo Lévesque*

# ❧ **The head office of the RESSAQ is back** **in our former premises** ❧

With the approval of all its directors, the RESSAQ is pleased to announce the return of our head office in our former premises located in Saint-Georges in the region of Chaudière-Appalaches since October 13, 2017 ! For our association, this is an opportunity to come back to our roots and give our members the good service they deserve.

This restructuring will help strengthen our commitment to the growth and sustainability of our association. Here are the new coordinates of our head office:

**11530, 2<sup>nd</sup> Avenue East**  
**Office #100**  
**Saint-Georges (Quebec) G5Y 1W6**

**Telephone: 514-798-8815**  
**Fax: 418-222-6576**

[\*\*association@globetrotter.net\*\*](mailto:association@globetrotter.net)  
[\*\*www.ressaq.com\*\*](http://www.ressaq.com)

## **Information on your regional representatives**

<b>Name</b>	<b>Region</b>	<b>Telephone</b>	<b>E-mail</b>
Stéphanie Cordeau	05 - Estrie	819-620-4608	<a href="mailto:stephcordeau@hotmail.com">stephcordeau@hotmail.com</a>
Alex Gauvin	05 - Estrie	819-823-7901	<a href="mailto:ressaq.estrie.tresorier@gmail.com">ressaq.estrie.tresorier@gmail.com</a>
Cathie Claveau	05 - Estrie	819-820-7663	<a href="mailto:ressaq.estrie.secretaire@gmail.com">ressaq.estrie.secretaire@gmail.com</a>
Mary Surowaniec	06 - Montréal	514-367-3233	<a href="mailto:surowaniec.mary@gmail.com">surowaniec.mary@gmail.com</a>
Linda Adjei	06 - Montréal	514-332-4219	<a href="mailto:lindaadjei67@gmail.com">lindaadjei67@gmail.com</a>
Sylvain Jean	12 - Chaudière-Appalaches	418-333-2462	<a href="mailto:sylvain.jean@hotmail.com">sylvain.jean@hotmail.com</a>
Chantale Dupuis	12 - Chaudière-Appalaches	418-625-2021	<a href="mailto:chantale-dupuis@hotmail.com">chantale-dupuis@hotmail.com</a>
Véronique Gilbert	13 - Laval	450-936-2422	<a href="mailto:ressaq.laval.president@gmail.com">ressaq.laval.president@gmail.com</a>
Patrick Bonnette	13 - Laval	450-663-3162	<a href="mailto:ressaq.laval.tresorier@gmail.com">ressaq.laval.tresorier@gmail.com</a>
France Brunet	13 - Laval	514-704-7146	<a href="mailto:ressaq.laval.secretaire@gmail.com">ressaq.laval.secretaire@gmail.com</a>
Gilles Lachapelle	14 - Lanaudière	514-606-9896	<a href="mailto:gilles.l@videotron.ca">gilles.l@videotron.ca</a>
Karine Bilodeau	14 - Lanaudière	450-961-2995	<a href="mailto:karine.bill@hotmail.com">karine.bill@hotmail.com</a>
Monique Lauzon	14 - Lanaudière	450-477-4360	<a href="mailto:monikl@videotron.ca">monikl@videotron.ca</a>
Kathleen Gauthier	15 - Laurentides	514-952-6004	<a href="mailto:ressaq.laurentides.president@gmail.com">ressaq.laurentides.president@gmail.com</a>
Johanne Grégoire	15 - Laurentides	819-808-7616	<a href="mailto:ressaq.laurentides.tresorier@gmail.com">ressaq.laurentides.tresorier@gmail.com</a>

# ∞ Your registration to the CSST : An optional but essential protection ∞

All resources, members of the RESSAQ, may register to the CNESST (Committee on Standards, Equity, Health and Safety at Work) so that they would be protected in the event of an accident, injury or sickness that would occur in the course of their work as caregiver.

## **Reference to the collective agreement of the resources represented by the RESSAQ (Agreement p.19)**

### **3-6.03 Optional plan of the Committee of Health and Work Safety (CSST)**

For the resource who wishes to participate in the optional plan of the CSST, the financial compensation to benefit from the protection granted by the Act respecting industrial accidents and occupational diseases (CQLR, c. A-3.001) is equivalent to reimbursement of the billing issued by the CSST to the resource that has subscribed to personal protection, up to the maximum allowed according to the grid of equivalence of the net compensation of the resource and including the administrative expenses.

### **3-6.04**

Upon request from the resource that provides the necessary documents, the institution issues a check payable to the CSST and the resource in lieu of financial compensation.

Resources are people who are not automatically protected by the CNESST law. However, it is possible for them to benefit from optional personal protection with the CNESST. To do this, you must make your own approach to the CNESST. ***D'ont forget that the cost of your registration will be fully reimbursed by your establishment.***

### ***How to register :***

1. Go to the CSST website and register directly online by clicking on the following link :  
<http://www.csst.qc.ca/souscription/Pages/inscription-employeur.aspx>
2. Or by dialing this Toll free number : **1-844-838-0808**

## ∞ CONTEST ∞

The RESSAQ invites you to participate to the following contest « ***A LITTLE EXTRA FOR THE HOLIDAYS*** »

Answer the following question :

***What is the phone number where you can reach the head office of the RESSAQ ?***

Enter now and take a chance on winning a prepaid card worth \$100.00 for that little extra on the holidays.

Please return your complete contact information as well as the answer ***before December 8th***

**By mail : 11530, 2<sup>nd</sup> Avenue East, Office # 100  
Saint-Georges (Qc) G5Y 1W6**

**By fax : 418-222-6576**

**The contest will end on December 8th, 2017 and the prize will be drawn on December 15th. Good luck !**

# ❧ **The main place of residence :** **A question of interpretation** ❧

According to the terms of reference, in order to be recognized as an intermediate resource or a family-type resource, the resource person (s) must welcome, at their principal place of residence, a maximum of nine adults or seniors entrusted to them by a public institution. However, the notion of « principal place of residence » is defined neither by the *Act respecting health services and social services (LSSSS)*, nor by the *Act respecting the representation of resources (LRR)*.



Several visits are currently being made by the staff of many institutions so that they can target resources that are not in line with this notion. A wave of panic is gradually settling among the resources and this, everywhere in the province.

We would like to inform you that the RESSAQ is currently analyzing the various factors that contribute to establishing whether or not a resource meets the notion of the principal place of residence according to the terms of reference in the context of its duties. We understand that this file is of the most importance for our members and rest assured that the RESSAQ will do all that is necessary to correct the situation. A follow-up of this file will be done and explained in the next Info-RESSAQ newsletter. Stay tuned.



# ❧ **The main place of residence :** **The RESSAQ is behind you every step of the way** ❧

While we struggle and accompany the resources when visiting the main place of our residences, other associations prefer to solicit our members to have cocktails. Now that's a plan!

Yet, these compliance audits of the main place of residence is affecting their members and all the resources across the province !



Fortunately, we have your back covered, you are with the team that will make the difference. Being resources ourselves, we know the struggles that a resource must go through to provide better services to the vulnerable people in Quebec !

***In short... everyone has their own priorities !***

**BE PROUD... Together, BE RESSAQ !**